

**Northern Ireland Local Government Officers' Superannuation Committee**  
**Equality screening report – 1 July to 30 September 2014**



**Policies screened in Q2 of 2014/2015**

| <b>Policy title</b>                                    | <b>Aim of policy</b>  | <b>New / existing policy</b> | <b>Date of screening</b> | <b>Screening decision</b> |
|--|---|------------------------------|--------------------------|---------------------------|
| Health and Safety Policy                               | The aim of this policy is to set out a comprehensive approach to health and safety for employees.   | Existing                     | 8 July 2014              | Screened out              |
| Anti-Fraud Policy and Fraud & Corruption Response Plan | The purpose of the policy and plan is to set out the responsibilities of staff regarding both the prevention of fraud and the procedures to be followed where a fraud is detected or suspected. | Existing                     | 23 September 2014        | Screened out              |

**Policies scheduled for screening in Q3 of 2014/2015**

| <b>Policy title</b>   | <b>Aim of policy</b>  | <b>New / existing policy</b> |
|---|---|------------------------------|
| Data Protection Policy and Data Protection Procedures   | This policy sets out the standards which NILGOSC applies when managing personal data in order to ensure compliance with legal obligations, adherence to best practice guidelines and protection of NILGOSC's members, staff and Committee Members.  | Existing                     |
| Freedom of Information Policy and Procedures<br><br>Freedom of Information – Guidance for Committee Members | The policy and guidance provide a framework in line with the principles of the Freedom of Information Act 2000 to ensure NILGOSC and its Committee Members act in a manner which promotes openness and transparency, builds public trust and confidence and conforms to best practice guidance. | Existing                     |
| Governance Policy Statement   | This policy statement sets out details, required by the Local Government Pension Scheme (Administration) Regulations (Northern Ireland) 2009, of whether NILGOSC delegates its function or part of its function regarding the maintenance of the pension fund.                                  | Existing                     |