

Good Relations Statement

1. NILGOSC is committed to the promotion of good relations within its workforce and between its stakeholders.
2. NILGOSC supports the three principles of Good Relations:-
 - Equity: providing equality of opportunity to its employees and equal access to services for its stakeholders.
 - Diversity: recognising, understanding and tolerating difference.
 - Interdependence: recognising commonalities and obligations to others.
3. NILGOSC wishes to meet the needs of a diverse society which includes people of different gender, race, disability, responsibility for dependants, sexuality, age, religious or political belief and marital status.
4. NILGOSC has published an Equality Scheme and an Equal Opportunities Policy which together set out its commitment to Equity. This commitment is extended to ensure that the methods used to promote equality have positive effects on good relations.
5. Diversity and Interdependence within the workforce will be recognised with the aim of making the most of everyone's potential. To assist this process:-
 - Management will provide positive leadership in encouraging greater mutual understanding and respect for the different cultures and traditions in NILGOSC.
 - Seminars to explain the purpose of community relations and how it can be encouraged will be provided.
 - Opportunities will be made available for staff to discuss culturally diverse issues in a neutral environment
6. Diversity and interdependence between stakeholders will be recognised, understood, tolerated and respected by all employees of NILGOSC. NILGOSC will provide seminars for employees to assist the understanding of diversity and interdependence.

NILGOSC will be reviewing its Good Relations Policy Statement in 2016.