

To: Chief Executives  
Salaries and Wages  
Human Resources  
Pension Contacts

Circular 10A/2016  
17 November 2016

At: All Employing Authorities

Dear Colleagues,

**The Local Government Pension Scheme (Nursery Assistants) (Amendment) Regulations (Northern Ireland) 2016 (SRNI 2016 No. 329)**

This Circular has been issued to advise you that the Department for Communities made the above regulations on 16 September 2016 and they came into operation with retrospective effect on 16 October 2016.

These amending regulations only apply to nursery assistants employed by the Education Authority. A separate more detailed circular (Circular 10B/2016) has been issued to the Education Authority and is also available on our [website](#).

These regulations were made to protect nursery assistants' pensions following implementation of the Joint Negotiating Council's Collective Agreement for job evaluations of nursery assistants. The buy-out of historic terms and conditions included whole-time hours of 32.5 hours, and the re-evaluated jobs are on the basis of 36 whole-time hours per week. These regulations protect nursery assistants' pensions by keeping the denominator of the fraction used to calculate their pension entitlement at a whole-time equivalent of 32.5 hours per week within the protected period from 1 January 1995 to 27 March 2015. Thereafter their pension rights will be accrued on the basis of the whole-time equivalent of 36 hours per week.

Please do not hesitate to contact either the Pensions Development Team or myself if you have any queries.

Yours sincerely



Zena Kee  
Pensions Manager