

To: Chief Executives
 Salaries and Wages
 Human Resources
 Pension Contacts

Circular 02/2013
 08 February 2013

At: All Employing Authorities

Dear Colleagues,

Employee Contribution Rate Bands and Employer Contribution Rates from 1 April 2013

Employee Contribution Rate Bands

The Department of the Environment has confirmed that it is expected that Pensions Increase for 2013/14 will be 2.2%. The Department has therefore revised the contribution bands that will apply from April 2013 as shown below.

Band	Whole-time equivalent pay range	Employee contribution rate
1	Up to £13,700	5.5%
2	£13,701 to £16,100	5.8%
3	£16,101 to £20,800	5.9%
4	£20,801 to £34,700	6.5%
5	£34,701 to £46,500	6.8%
6	£46,501 to £87,100	7.2%
7	More than £87,100	7.5%

Please ensure that these bands are used when assessing individual contribution rates for your employees.

Employer Contribution Rates

As advised in [Circular 02/2011](#), the actuary has set the contribution rate for standard employers as follows:

2012/13	2013/14
19%	20%

If your authority has an individually assessed contribution rate the above table will not apply and you should refer to the [Rates and adjustments certificate](#).

If you have any questions regarding the content of this circular, please contact either myself or any member of the Pensions Development Team.

Yours sincerely



Zena Kee
Pensions Manager