

# What is a Pension?

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Pensions Made Simple: What is a pension?

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Thinking about how much money you'll need when you stop working in later life may be daunting.

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It can seem such a long way off

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that it's a pointless exercise.

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But it's important to start planning as early as you can

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as the sooner you start saving, the more your pension will grow!

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Here in Local Government, we have a great way for you to build something that suits your lifestyle.

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It's a Defined Benefit pension which is based on your salary and how long you've paid in.

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It's called the Local Government Pension Scheme Northern Ireland, or LGPS (NI) for short.

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Both you and your employer pay towards the cost of your pension.

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And as your pension contributions are taken from your salary before tax is worked out,

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you will pay less tax on your earnings.

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It's easy to join the scheme.

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If your contract is for 3 months or more, you will automatically join the scheme on your first day.

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If your contract is for less than three months,

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or you have opted out you can choose to join the scheme at any time.

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Visit the NILGOSC website for further information about the Scheme

On screen: [nilgosc.org.uk](http://nilgosc.org.uk)

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where you can watch more of our 'Pensions Made Simple' videos.

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LGPS (NI). For you. For now. For the future.

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