

EQUAL OPPORTUNITY MONITORING FORM

NILGOSC is committed to equal opportunities and diversity. To ensure that we receive applications from all sections of society we ask applicants to complete an Equal Opportunity Monitoring form. The information provided will be treated in the strictest confidence and will be retained for information and monitoring purposes only. The selection panel will not see this information. We will not be able to consider your CV/application unless this form is completed.

a) GENDER		
Male	Female	Transgender

b) AGE		
Date of Birth:		
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c) COMMUNITY BACKGROUND – regardless of whether we practice religion, most people in Northern Ireland are seen as being either Roman Catholic or Protestant. Please indicate which community you belong to (or are perceived to belong to), by selecting the appropriate box:			
Protestant	Neither the Protestant nor Roman Catholic community		
Roman Catholic			
RELIGION - please indicate what religion, religious denomination or body you belong to:			
Church of Ireland	Methodist	Presbyterian	
Roman Catholic	Other Christian (please specify)		
Buddhist	Hindu		
Muslim	Sikh		
Another religion (please specify)			

d) METHOD OF ADVERTISEMENT			
Please indicate in which publication or by which other means you became aware of this vacancy:			
Belfast Telegraph	NIjobs.com		
NIJobfinder	Sunday Life		
NILGOSC website	Other (please specify)		

NILGOSC fully supports equality for all people and is committed to the fulfilment of Section 75 of the Northern Ireland Act 1998. The Act requires NILGOSC, in carrying out its functions, to have due regard to the need to promote equality of opportunity:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without;
- and
- between persons with dependants and without.

To help NILGOSC monitor the composition of its workforce and applicants for vacancies, and in order to ensure equality among all nine categories, please also complete the sections below. The information you provide will be treated on a strictly confidential basis and will be used for the purpose of statistical monitoring. This form will not be seen by the selection panel.

e) RACE		
Black African	Pakistani	Mixed Ethnic Group
Black Caribbean	Bangladeshi	Irish Traveller
Other Black Background	Other Asian Background	White
Indian	Chinese	Not disclosed
Other (please specify)		

f)	f) POLITICAL OPINION – how would you describe your political opinion?			
	Nationalist generally	Unionist generally	Not disclosed	
	Other (please specify)			

g) MARITAL STATUS		
Single	Married/Civil Partnership/Co-Habiting	
Separated/Divorced	Widowed/Surviving Partner	

Heterosexual	Lesbian	Not disclosed
	Heterosexual	Heterosexual Lesbian

i) **DISABILITY**

Disability is defined in the Disability Discrimination Act 1995 as 'A physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities'.

The effect of the impairment is classed as long-term if (a) it has lasted at least 12 months; or (b) the period for which it lasts is likely to be at least 12 months; or (c) it is likely to last for the rest of the individual's life. Please note that it is the effect of the impairment without treatment which determines whether an individual meets this definition.

Do you consider yourself to be disabled as set out above?

Yes No Not disclosed

If yes, what is the nature of your disability? (*please specify below - e.g. physical impairment, visual impairment, mental health condition, long-standing illness or condition such as cancer, diabetes, epilepsy*)

j) **DEPENDANTS**

Do you have dependants?	Yes	No
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If yes, please indicate whether your dependants or the people you look after are:

Child/children Disabled person/persons

Dependant adult/adults

Other (please specify)