

Local Government Pay and Grading Structures

Grade	Spine point	01-Apr-25
Grade 1	3	£24,796
	4	£25,185
Grade 2	5	£25,583
	6	£25,989
Grade 3	7	£26,403
	8	£26,824
	9	£27,254
	10	£27,694
Grade 4	11	£28,142
	12	£28,598
	13	£29,064
	14	£29,540
Grade 5	15	£30,024
	16	£30,518
	17	£31,022
	18	£31,537
	19	£32,061
Grade 6	20	£32,597
	21	£33,143
	22	£33,699
	23	£34,434
	24	£35,412
SO1	25	£36,363
	26	£37,280
	27	£38,220
SO2	28	£39,152
	29	£39,862
	30	£40,777
PO1	29	£39,862
	30	£40,777
	31	£41,771
	32	£42,839
PO2	31	£41,771
	32	£42,839
	33	£44,075
	34	£45,091
PO3	34	£45,091
	35	£46,142
	36	£47,181
	37	£48,226
PO4	37	£48,226
	38	£49,282
	39	£50,269
	40	£51,356
PO5	40	£51,356
	41	£52,413
	42	£53,460
	43	£54,495
PO6	42	£53,460
	43	£54,495