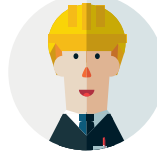
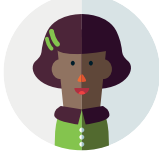
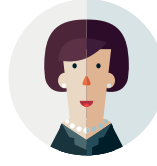
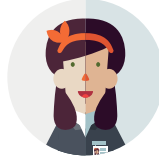
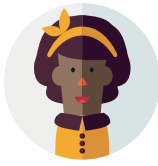


# NILGOSC NEWS 2026

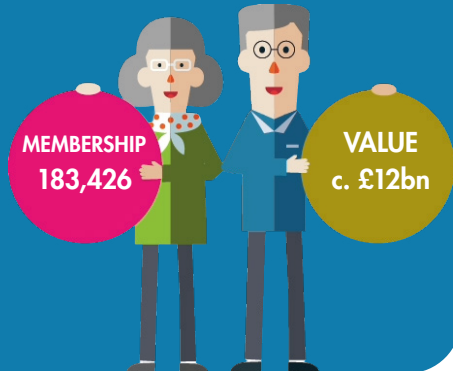


# Welcome to the 2026 NILGOSC Annual Pensioners' Newsletter

Scheme membership has continued to grow to 183,426 members by 31 March 2026, which includes 50,769 pensioners.

At 31 March 2025 the Fund was valued at £10.95 billion and grew throughout the year to reach almost £12 billion at December 2025.

We hope that you enjoy reading this newsletter which contains notes on your payslip and P60 and will answer many of the common questions that we get asked.



We recommend that you take this opportunity to:



Read the Dear Thomas section to view frequently asked questions

**SEE PAGE 10**



Register with our My NILGOSC Pension Online portal

**SEE PAGE 14**

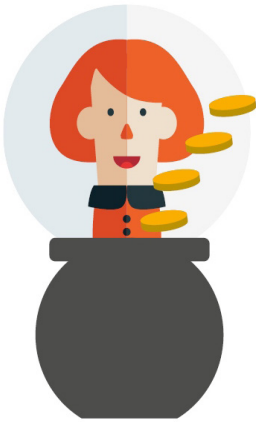
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# Pension Payment Dates

This table shows the dates your pension will be paid each month.

\*Please note early payment of pension in December.

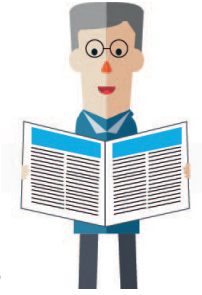


## Timetable

<b>2026</b>	
30/04/2026	Thursday
29/05/2026	Friday
30/06/2026	Tuesday
31/07/2026	Friday
28/08/2026	Friday
30/09/2026	Wednesday
30/10/2026	Friday
30/11/2026	Monday
<b>18/12/2026*</b>	<b>Friday</b>
<b>2027</b>	
29/01/2027	Friday
26/02/2027	Friday
31/03/2027	Wednesday

# News

## Inheritance Tax Changes



The Government has announced that from 6 April 2027, inheritance tax will become payable on the value of any unused pension funds and pension death benefits held within a member's estate at the time of their death. Although most deaths currently do not result in any inheritance tax being paid, this is expected to affect around 1 in 10 people by the end of the decade, due to frozen thresholds.

Currently the recipient of a death grant is paid at the absolute discretion of NILGOSC which, in most cases, places the death grant outside of consideration of inheritance tax. From 6 April 2027, all death grants payable following the death of pensioner and deferred members will be in scope of inheritance tax.

### Key messages:

- Death or pension benefits that are paid by NILGOSC to a surviving spouse or civil partner will continue to be exempt from inheritance tax.
- The change will mean that death grants payable following the death of pensioner and deferred members will be in scope of inheritance tax after 6 April 2027. However, it is expected that many death grants payable from the Scheme would continue to be paid without any tax deducted because the value of the estate is lower than the threshold for inheritance tax.
- Inheritance tax thresholds are currently frozen until 2031, at £325k for the standard nil-rate band. You do not have to pay any inheritance tax if the value of your estate on death is below this.
- Appointed Personal Representatives (PRs) will be responsible for both reporting and paying any inheritance tax due. Once PRs have been appointed, beneficiaries will be jointly and severally liable for the tax.
- The change will not impact active members of the Scheme because death in service benefits will remain exempt.

The details of these changes are still being finalised, with the Government considering how the new rules will operate in practice. This will come into legislation with the Finance Bill 2025/26.

# Stay Safe Online

## Protect Your Digital Life with Simple Security Measures

As more pensioners embrace the digital world, safeguarding your online accounts has never been more important. Cybercriminals are increasingly targeting older adults, hoping to exploit vulnerabilities for financial gain. The good news is that you can protect yourself with a few straightforward steps.

Never share your passwords with anyone, whether online, over the phone, or in person. Use strong, unique passwords for each account and avoid using easily guessed words or dates, such as your birthday or pet's name. Consider using a reputable password manager to keep track of your logins securely.

Setting up multi-factor authentication (MFA) is another vital layer of protection. MFA means you'll need more than just a password to access your account—often a code sent to your phone or email. This makes it much harder for hackers to gain access, even if they have your password. My NILGOSC Pension Online uses multi-factor authentication. Currently a code is sent to your email address, however later this year we plan to introduce the option to have this sent via text message.

If something doesn't look right—such as unexpected messages asking for personal information—trust your instincts and don't respond. Always access online services directly rather than clicking links in emails, and keep your devices updated to benefit from the latest security features.

Staying safe online is easier than you might think. By following these simple guidelines, you can enjoy the benefits of digital technology with peace of mind.



## Helping You Get Online with Libraries NI

Getting online can open up new possibilities—keeping you connected, informed, and often making life easier. Libraries NI offer free computer use, Wi-Fi and internet access as well as free digital support through its Got IT and Go ON computer courses.

Got IT is designed for people struggling with technology or those seeking basic support with tablets, laptops, or mobile phones.

Go ON is aimed at individuals who can navigate a computer and use email but wish to enhance their skills further - this course covers tasks like online banking, shopping online, and accessing government services.

For more information or to book a course, contact your local library in person or by telephone. You can also visit [www.librariesni.org.uk](http://www.librariesni.org.uk) for further details.

## Receiving Your Pension if you Move Abroad

Many of our pensioners live throughout the world in Spain, Canada, Brazil, Philippines, Australia and even as far away as New Zealand, so if you decide to relocate to another country, you can rest assured that your pension payments will continue without interruption. Pension payments are typically made directly into a bank, building society, or credit union account registered in your name. Should you move abroad, arrangements can be made to transfer your pension into an overseas bank account by utilising a global transaction service.

It is important to note that payments sent to an overseas bank account may take up to seven working days longer to arrive than domestic payments. This is due to the additional processing time required for international transactions.

For pensioners living overseas, NILGOSC will issue a Life Certificate each year. This certificate is essential for verifying your continued eligibility for pension payments. You must sign the Life Certificate and return it to NILGOSC promptly to ensure your pension continues to be paid.

# Your Pension

## Your Payslip and P60 End of Year Certificate

Your April payslip and P60 will be available on My NILGOSC Pension Online from 30 April 2026. If you receive electronic communications we will send you an email to let you know when it has been uploaded. Having an electronic copy means instant access and it can be printed at home in the official format. Paper copies are still available, and these will be posted by 30 April 2026 to those pensioners that have chosen post or not advised us of their communication preference. You will only receive a paper payslip in April each year or if the pension payment changes by £5 or more. If you have specifically requested paper payslips in the past, these will continue to be posted to you. More information on general communication preferences can be found on page 15.

Your April payslip shows your annual and monthly pension rates for last year and your new rate after this year's pension increase has been applied.

NILGOSC receives many queries from pensioners about their tax codes. Unfortunately, we are unable to explain why HM Revenue & Customs (HMRC) has set or amended your tax code. These queries should be directed to HMRC. It can be contacted on **0300 200 3300** or **0044 135 535 9022** if you live overseas. Remember to quote your National Insurance number and our Tax District Reference number which is 916/G82576.



**Contact HMRC**

**Call: 0300 200 3300**

**Call from Overseas: 0044 135 535 9022**

## Your Pension Increase this Year

Each year your pension increases in line with the Consumer Prices Index (CPI). CPI is adjusted each year by the Office for National Statistics. NILGOSC is pleased to announce that this year's increase is 3.8%. As the new rate is only applied from 6 April 2026, April's pension includes a mix of the old and new pay rates. Your May 2026 payment will include the full increase for the whole month. The monthly rate will then remain the same for the rest of the year, assuming your annual rate of pension and tax code do not change.

For members who reached State Pension Age before 6 April 2016 and were paying into the NILGOSC scheme before 5 April 1997, part of the 3.8% increase is paid by NILGOSC, the rest is paid through the State Pension.

If you only retired part way through the year, you will get part of the year's pension increase. No increase is paid if you retired on or after 22 March 2026.

The pension increases are shown in the table below.

<b>Date of Retirement</b>	<b>Increase</b>
Before 22-Apr-25	3.80%
22-Apr-25 to 21-May-25	3.48%
22-May-25 to 21-Jun-25	3.17%
22-Jun-25 to 21-Jul-25	2.85%
22-Jul-25 to 21-Aug-25	2.53%
22-Aug-25 to 21-Sep-25	2.22%
22-Sep-25 to 21-Oct-25	1.90%
22-Oct-25 to 21-Nov-25	1.58%
22-Nov-25 to 21-Dec-25	1.27%
22-Dec-25 to 21-Jan-26	0.95%
22-Jan-26 to 21-Feb-26	0.63%
22-Feb-26 to 21-Mar-26	0.32%



## Dear Thomas...

**Thomas McHenry, Payroll Manager, answers your pension questions.**



**Why do I pay tax on my NILGOSC pension and not on my State Pension?**

Your NILGOSC pension is subject to tax, just like any other type of income. You have a personal allowance of £12,570 for the 2026/27 tax year. This means that you can have a total income of £12,570 in the tax year before you must pay tax. The maximum new state pension you can receive in 2026/27 is £12,547.60 a year. If your only income is from the state pension, you won't pay any tax. However, if you have income from other sources that takes you over the allowance, you will pay tax on everything above that figure.

Here's an example - Mary receives the full new state pension of £12,547.60 a year and has an annual NILGOSC pension of £8,000 a year. Her total income for the year is £20,547.60. After her annual allowance of £12,570, this leaves £7,977.60 of her NILGOSC pension that will be subject to tax at her marginal rate (20%).

**I was expecting a 3.8% increase to my monthly pension payment - why can't I see all of this?**

The increase of 3.8% has been applied to your pension before any tax is deducted. The Government has put a freeze on the income tax thresholds until April 2028, which ultimately means you are now liable to pay more tax as your tax-free personal allowance has not increased.



### My annual pension is less than £1,500, can I receive it as a one-off payment?

It is usually possible to take a small annual pension of approximately £1,500 or less as a one-off lump sum payment. This means you would have no further pension payments from NILGOSC and the lump sum that is payable would be taxed. The rules around small lump sum payments are complicated so it is best you contact the payroll team using any of the methods on the back page if you are interested in this option.



### Am I on the correct tax code?

All tax codes are set by HM Revenue & Customs (HMRC) and sent to NILGOSC to apply to your pension. Unfortunately, we are unable to explain how HMRC has calculated your tax code, and any queries should be directed to HMRC on 0300 200 3300 or 044 135 535 9022 if you live overseas. Remember to quote your National Insurance number and our Tax District Reference number which is 916/G82576.

### How do I inform you of a change of bank account?

You can update your bank details using [My NILGOSC Pension Online](#) or in writing by post or email. If you update us in writing we need to verify your signature, so please ensure that you have signed the letter. Unfortunately, we cannot accept bank changes over the telephone. Please let us know three weeks before your next payday so we don't try to make the payment to your old bank account.

## Do I need to inform you if I change my address?

It is important to let us know if you change address, because if we get undelivered mail returned to us your pension will be stopped.

You can update your address through your [My NILGOSC Pension Online](#) account or you can contact the payroll team by phone, email, or post using the details on the back page.

## How do I nominate someone for my Death Grant?

If you die after retiring on pension, your loved ones may receive a payment, known as a Death Grant. You can let us know who you would like to receive the Death Grant through [My NILGOSC Pension Online](#). You can also download the Expression of Wish form from the Pensioners' section of our website [www.nilgosc.org.uk/pensioners/keep-us-updated](http://www.nilgosc.org.uk/pensioners/keep-us-updated) and post it to us. Under the regulations, NILGOSC retains absolute discretion on the allocation of any death grant. When exercising its discretion, NILGOSC will consider any nomination that you have made. For more information visit our website [www.nilgosc.org.uk/pensioners/death-benefits](http://www.nilgosc.org.uk/pensioners/death-benefits).

## Power of Attorney

We have some pensioners who need help from relatives or friends with their financial affairs. There may come a time when you will need someone to do this for you. To enable us to follow their instructions about a change of address or bank details, we require evidence of either:

- a power of attorney/enduring power of attorney, or
- a Court of Protection order. (It can take months to obtain this and it can be costly, so it may be preferable to have an enduring power of attorney in place.)



A solicitor can provide advice and the Office of Care and Protection can give general guidance. The Department of Justice website provides some useful information including how to contact the Office of Care and Protection at:

<https://www.justice-ni.gov.uk/articles/information-enduring-powers-attorney-epa>

## Survivors' Benefits

While many of us don't want to think about dying, it may give you peace of mind to know that a pension could be paid to your spouse, civil partner, eligible cohabiting partner and eligible children.

If you die after retiring on pension, your next-of-kin or person dealing with your estate must inform us immediately.

Before any benefits are paid out we will check the eligibility of the claim. In the case of a spouse or civil partner all we require is the marriage or partnership certificate and a copy of the spouse or civil partner's birth certificate.

In the case of a cohabiting partner, it will be necessary to prove that you were living together and that the eligibility criteria have been met. We recommend that if you are co-habiting with a partner, you jointly consider how you will demonstrate financial interdependency and have taken steps to ensure you have evidence in place. For more information on the criteria for cohabiting partners visit our website:

[www.nilgosc.org.uk/pensioners/death-benefits/cohabiting-partners-pensions](http://www.nilgosc.org.uk/pensioners/death-benefits/cohabiting-partners-pensions).

The amount of pension payable to an eligible child depends on how many children there are and whether a survivor's pension is also being paid to a spouse, civil partner or eligible cohabiting partner.

For more information visit our website:  
[www.nilgosc.org.uk/pensioners/death-benefits/childrens-pensions/](http://www.nilgosc.org.uk/pensioners/death-benefits/childrens-pensions/)



# My NILGOSC Pension Online

We know that having access to your pension details when needed is important to you, so it's important to us. My NILGOSC Pension Online is simple and secure and allows you to instantly view and update your information – wherever and whenever.

## How do I Register?

It's easy, all you need is an internet connection and computer, tablet or smartphone. Get online in four simple steps:

1. Visit [www.nilgosc.org.uk](http://www.nilgosc.org.uk) and click on 'Register' at the top of the page.
2. Click on 'I have never registered for My NILGOSC Pension Online'.
3. Confirm your surname, date of birth and National Insurance number.
4. If we already have your email address, you can complete your registration by creating a password. If we do not have your email address, you can either phone us so that we can add it to our system, or we can send an activation key to your home address which you can use to complete your registration.

## What can I do?

As a pensioner member you can:

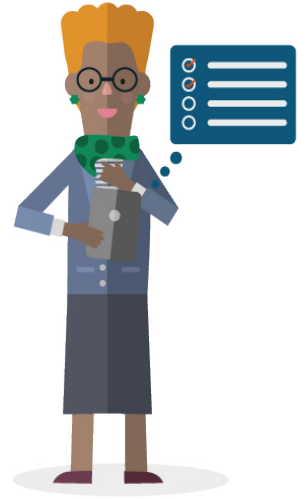
- View and update your personal information, contact details and bank details
- View and print payslips and P60s
- Update your communication preferences
- Make or alter your Expression of Wish - death grant nomination, so your family are taken care of should anything happen to you
- Upload documents directly to NILGOSC



## Payslips and P60s

You can view and print your payslips and P60's on My NILGOSC Pension Online. If you received your P60 and April payslip by post this year but would like all future payslips and P60s online, this can be set up through My NILGOSC Pension Online. Just log in (or register if you haven't already done so) and update your payroll communication preference in the 'Details and settings' section by clicking on Communication preferences.

There is no need to contact us if you currently get your payslip and P60 by post and want this to continue.



## General Communications

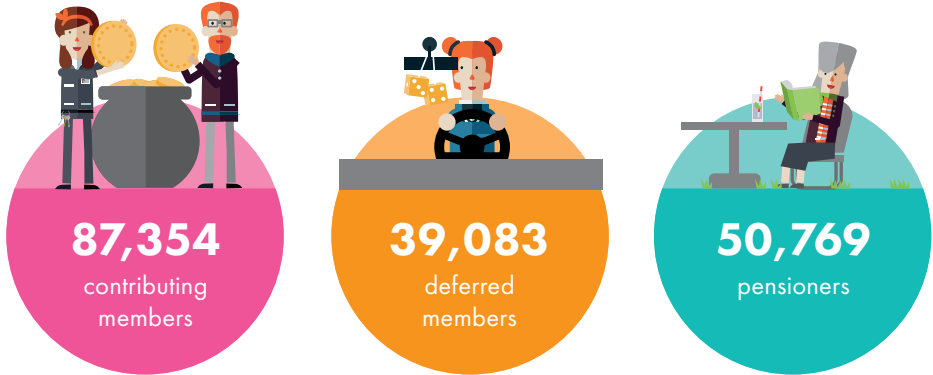
If you would like to receive general communications such as this yearly newsletter electronically, you can tell us in the following ways:

- via My NILGOSC Pension Online - you can choose your communication preference under the 'Details and settings' section by clicking on Communication preferences
- register your preference on our website at [www.nilgosc.org.uk/contact/communication-preferences](http://www.nilgosc.org.uk/contact/communication-preferences);
- write to us or telephone our office on 0345 3197 326

Your general communication preferences are held separately from your payroll preferences, which means that you can have a paper copy of your newsletter and an electronic copy of your P60 and payslips.

# Review of the Year 2025/26

The last year has been a busy one for NILGOSC with membership increasing to 183,426 members by 31 March. At that time the Scheme had:



Plus 6,220 members with a miscellaneous classification.

We pay **50,769** pensioners every month.

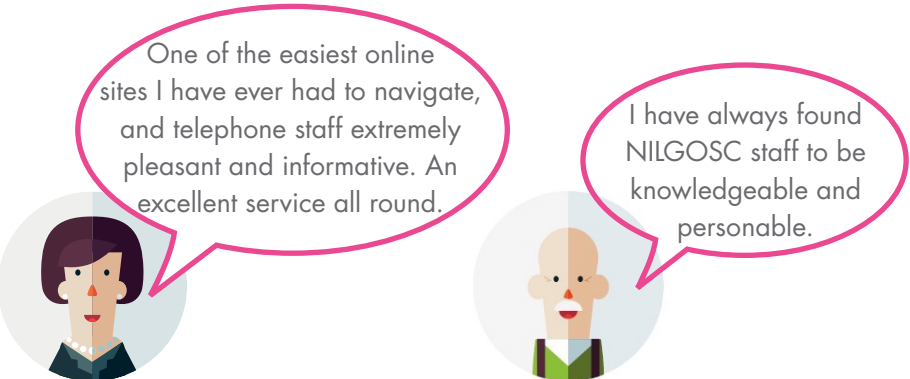
Total pensions of over **£311 million** were paid during 2025/26.

Pensions were increased in April 2026 by 3.8%. In the previous year, April 2025, a 1.7% increase applied.

## Satisfaction Survey

**94% of pensioners rate customer satisfaction as good or excellent.**

**Here's what some of our pensioners had to say...**

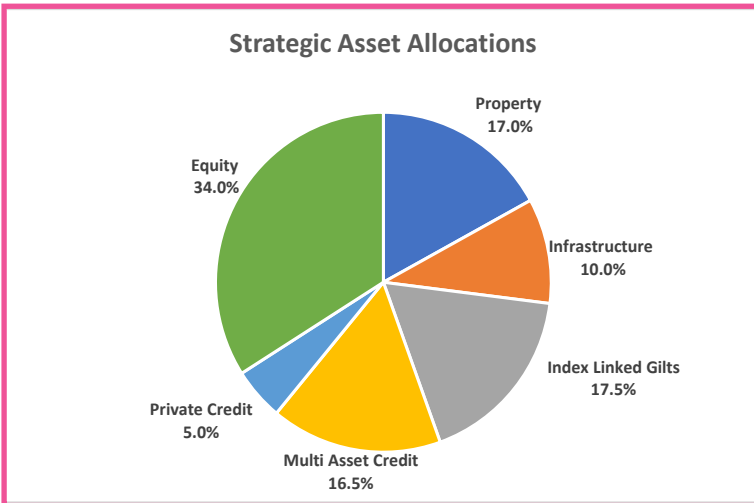


## How we Invest

The Fund value continued to grow over the year, delivering a pleasing 9.14% investment return. The Fund commenced the 2025/26 financial year at £10.95 billion and ended December 2025 at almost £12 billion.

As a pension scheme with benefits payable far into the future, NILGOSC takes a longer-term approach to investment to avoid undue focus on short-term events and volatility. The Fund also reduces risk by investing across a variety of different asset classes: including equities, fixed income, property and infrastructure.

The chart below shows high-level target allocations for each of the asset classes, which are effective from 1 April 2026; although within each asset class, multiple separate strategies are used to diversify further. For example, under the banner of a 17% allocation to property, NILGOSC invests in: UK property; global property; index-linked leases; and residential property.



With a longer-term approach in mind, NILGOSC sets a target for investment returns it expects from the Fund over a three and five year period. Since 1 January 2022, the investment return target for the Fund has been the UK CPI + 3%.

It is often quoted, but past performance really is no guarantee of future returns in financial markets and our focus remains firmly on the future and

achieving solid longer-term investment returns within an acceptable level of risk. With this in mind, NILGOSC undertook its latest triennial Investment Strategy Review during 2025/26 to ensure it remained appropriate from both a risk and return perspective. We concluded that the overall investment target remains suitable to meet the long-term needs of the fund, but that this target could be achieved with reduced risk if some minor changes were made to the strategic asset allocation. This new strategic asset allocation is set out in the chart on the previous page and the proposed changes will be implemented over the coming years.

## Investment Performance

The Consumer Price Index (CPI) measures the average change in price for a basket of goods and services over time, and therefore incorporates inflation growth. Despite strong performance during 2025 which was 2.8% ahead of CPI+3%, the Fund did not meet its investment target of CPI+3%, to be measured over a three and five year period. Although performance exceeded CPI+3% over three years, it did not meet the target over five years as expected, due to high levels of inflation and interest rates in earlier periods. Total investment returns to 31 December 2025 are shown below, alongside the relevant target for that period (CPI+3%):

	3 Years	5 Years
NILGOSC	9.41%	4.27%
CPI + 3.0%	6.27%	8.21%

2025 was a more resilient year for investors generally, with improved fixed income returns and strong global equity returns mainly driven by the tech sector, despite episodic periods of volatility. Over the longer term, NILGOSC’s investment performance is expected to move closer to the target. NILGOSC continues to work with its investment consultant and the



investment managers to monitor Fund performance and assess if steps need to be taken to address specific underperformance.

As a reminder, your NILGOSC pension is not affected by investment market returns. For further details on how the NILGOSC Fund is invested and its performance, please refer to the NILGOSC website: [www.nilgosc.org.uk/pension-fund](http://www.nilgosc.org.uk/pension-fund).

## Being a Responsible Investor

NILGOSC takes its responsibilities as a global investor seriously and strongly believes that environmental, social and governance (ESG) issues can affect the long-term performance of investments. Such issues should therefore be taken into account when managing investments, subject to the overriding legal duty to maximise the financial return for pension scheme members and beneficiaries.

We do this in a number of ways:

- We instruct our investment managers to include ESG considerations in their decision-making process, provided the primary financial obligation is not compromised;
- We exercise our right to vote at all company meetings in which we can;
- Our managers are instructed to engage, on NILGOSC's behalf, with companies whose ESG policies and disclosures fall short of acceptable standards;
- We work with like-minded investors across the globe to help influence governments, policy makers and corporations; and
- We only appoint investment managers and consultants who can demonstrate that they have the necessary ESG capabilities.

NILGOSC has been a signatory to the UK Stewardship Code since its first publication in 2010. In 2020, the Code was substantially revised, requiring signatories to report annually on their stewardship policies, processes, activities and outcomes. During the year, NILGOSC submitted its fourth Stewardship Report to the Financial Reporting Council (FRC). We were pleased to have continued to meet the

expected standard of reporting, demonstrating continued efforts and improvements in the stewardship of the Fund's assets, and successfully remaining a signatory.

In 2024, the FRC initiated a fundamental review of the Stewardship Code, which culminated in publication of the UK Stewardship Code 2026; restructured to ensure that the Code's principles continue to drive the right stewardship outcomes for investors, while not unduly contributing to reporting burdens. NILGOSC's first submission under the 2026 Code, covering the period to 30 June 2025, will be submitted to the FRC in May 2026.

## Climate Risk

Although there are many important ESG factors to consider, the changing climate arguably presents the biggest long-term, systematic risk to the value and security of pension scheme investments.

Climate change will have a significant impact on the global economy, corporations and society, whether through direct physical impacts, tighter regulations or reputational damage suffered by those who fail to adequately address the risks posed.

NILGOSC believes that active engagement is the most effective way to bring about change, both at a policy level and in respect of individual investments. NILGOSC does not exclude investment in, nor divest from, particular industries on ESG grounds alone, but instead aims to be an active investor bringing about change from within.

All of NILGOSC's active investment managers are required to include climate risk considerations in their decision-making process, provided the primary financial obligation is not compromised. Where climate change produces a financial risk for a particular investment, NILGOSC expects this to be a fundamental part of the investment decision-making process and we challenge such decisions accordingly.

NILGOSC also makes investments that are designed to passively follow an index, without such active decision making. To incorporate the consideration of climate risk into that portion of the Fund, at the beginning of 2022 the £2.8 billion passive equity holding

was transferred to the Legal & General Low Carbon Transition Fund, which follows an index aimed to reduce exposure to carbon emissions over time.

Other initiatives undertaken over the year to address climate risk include:

- Supporting a number of collaborative initiatives alongside like-minded global investors, including supporting the CDP as a Capital Markets signatory and supporting their 2025 Non-Disclosure Campaign;
- Co-signing and supporting the launch of the Asset Owner Statement on Climate Stewardship and the Asset Owner Statement on Net Zero Asset Managers (NZAM); and
- Voluntarily publishing our annual Taskforce on Climate-related Financial Disclosures (TCFD) aligned report, setting out the steps NILGOSC is taking to manage climate risk within its investment process.

If you are interested in our responsible investment activities, further details can be found on our website at

[www.nilgosc.org.uk/pension-fund/being-a-responsible-investor](http://www.nilgosc.org.uk/pension-fund/being-a-responsible-investor)



# Data Sharing and Accessibility



## Data Protection

NILGOSC is a data controller under UK data protection law. This means we store, hold and manage your personal data in line with statutory requirements to enable us to provide you with pension administration services. To enable us to carry out our statutory duties, we are required to share your information with certain bodies but will only do so in limited and specified circumstances.

For more information about how we hold your data, who we share it with and what rights you have to request information from NILGOSC, please refer to the Privacy Notice for Members and Scheme Beneficiaries, available on our website at: [www.nilgosc.org.uk/data-protection](http://www.nilgosc.org.uk/data-protection).



If you do not have access to the internet, or if you would like a hard copy of this Privacy Notice, please contact us using the details on the back cover.

Requests in relation to accessing your personal data or exercising any other rights under data protection legislation should be made in writing or via email to the Data Protection Officer at NILGOSC at [governance@nilgosc.org.uk](mailto:governance@nilgosc.org.uk).

## National Fraud Initiative

In order to prevent and detect fraud, we may share information with other bodies responsible for auditing or administering public funds.

We participate in the National Fraud Initiative (NFI) run by the Northern Ireland Audit Office, which has statutory powers to conduct data matching exercises. As part of this initiative, we provide details of pensioners and deferred members so that the information can be compared to that held by other public bodies. This will ensure, for example, that a pension is not being paid to someone who has died or is no longer entitled.

For further information about our participation in the National Fraud Initiative, please refer to the NFI Privacy Notice available on our website at [www.nilgosc.org.uk/about-us/data-protection](http://www.nilgosc.org.uk/about-us/data-protection) or contact our Governance Manager at [governance@nilgosc.org.uk](mailto:governance@nilgosc.org.uk). If you would like a hard copy, please contact us using the details on the back cover.

## Accessibility for our Members

We are always happy to provide documents and Scheme communications in an alternative format (such as audio or large print) or an alternative language for those whose first language is not English.

For more information and an alternative communications form, please refer to the 'Alternative Methods of Communication' booklet which can be downloaded from our website at [www.nilgosc.org.uk/about-us/equality-scheme-reports](http://www.nilgosc.org.uk/about-us/equality-scheme-reports) or obtained from NILGOSC.

If you would like to raise an equality issue with NILGOSC, please contact the Equality Officer on **0345 3197 320** or email [equality@nilgosc.org.uk](mailto:equality@nilgosc.org.uk).



# Contact Details



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**NILGOSC**

NORTHERN IRELAND LOCAL GOVERNMENT OFFICERS'  
SUPERANNUATION COMMITTEE

